

Regional School District 13
Board of Education
Personnel Policy Committee

October 16, 2012
Conference Room
Superintendent's Office

Committee members present: Mary Jane Parsons, Robert Fulton, Nancy Boyle
Administrators present: Mrs. Viccaro
Other board members present: Kerrie Flanagan
Invited Guest: Atty. Kevin Roy

Negotiating Session with the Support Staff began at 6:00pm, ended at 7:27pm.

The special meeting of the Personnel Policy Committee came to order at 7:27 pm.

There was no public comment.

Approval of agenda: *On a motion by Mrs. Boyle, second Mr. Fulton, the agenda was approved.*

Approval of minutes: *On a motion by Mr. Fulton, second Mrs. Boyle the minutes of May 24, 2012, June 14, 2012, June 19, 2012 and September 26, 2012 were approved.*

The meeting schedule for 2012-13 was discussed and was decided to have regular scheduled meetings on the first Thursday of December 2012 and January and April 2013. The rest of our business and negotiations are on an as needed basis.

Susan gave an update on the recovery progress of several employees and the workload coverage arrangements. Everything is being handled in a timely manner. The issue of concern is the continuing excessively heavy workload for Amy Emory. Susan will check into the details and we will meet again to review.

Several applications for the Business Manager position, and the application period ends at the end of this week. Susan will be calling a meeting of the search committee soon.

There was a lengthy discussion about the goals of the personnel policy committee. The discussion will continue.

There was a discussion about the perceived shortcomings of the stipend language in the Teacher contract and some issues with managing choices. Susan will coordinate with the teachers' union to move the process along. Teacher contract negotiations will begin next September, so we need to develop a mutually agreed upon process before the end of this school year for it to be included in the new contract.

Follow up: Spreadsheet of Union Contracts for website
Information relating to Stipends for Advisors and coaches -
AMAP(as much as possible)
Information re: Amy Emory's workload and compensation for
Amy and Eida

Meeting adjourned at 9:00 pm.

Respectfully submitted,

Mary Jane Parsons